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**AURORA PUBLIC SCHOOLS**

**APS Code: ACE**

**Adopted August 1989**

**Recoded February 1992**

**Revised June 2003**

**Revised November 2007**

**Revised June 2014**

**Revised January 2017**

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## **NONDISCRIMINATION ON THE BASIS OF DISABILITY**

Pursuant to Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, the Board declares that the district does not and will not unlawfully discriminate on the basis of disability in admission or access to, or treatment or employment in, its programs and activities.

The District Compliance Officers are; Damon Smith, Chief Personnel Officer (employees), 1085 Peoria Street, Aurora, CO 80011, phone : (303) 344-8060, dlsmith@aps.k12.co.us, or designee and Marcelina Rivera, Chief of Staff (all other complaints), 15701 East 1<sup>st</sup> Avenue, Suite 206, Aurora, CO 80011, phone: (303) 344-8060, mrivera@aps.k12.co.us, or designee. If the designated individual is not qualified or is unable to act as such, the superintendent shall designate an administrator who shall serve until a successor is appointed.

The Board directs the Superintendent to adopt grievance procedures set forth in AC-R that shall be utilized to provide for the prompt and fair resolution of student and employee complaints alleging any action prohibited by this policy or by the laws and regulations referred to in this policy.

Those who wish to file a formal grievance shall utilize the grievance procedures stated in regulation AC-R.

A statement of the Board's policy against discrimination on the basis of disability shall be included in the district's recruitment materials and in publications containing general information which it makes available to participants in its programs, applicants for positions in its programs and applicants for employment. This statement shall identify the person(s) (by title) designated by the Superintendent to coordinate compliance with the laws and regulations referred to in this policy.

LEGAL REFS:           Americans with Disabilities Act 42 U.S.C. 12101 *et seq*  
                              Section 504 of the Rehabilitation Act of 1973, 29 U.S.C 794  
                              28 C.F.R. 35  
                              34 C.F.R. 104

CROSS REF.:           IHBA, Special Education/Programs for Handicapped/Disabled/Exceptional  
                              Students (Section 504)