AURORA PUBLIC SCHOOLS **APS Code: GBA**
Adopted September 1996
Revised November 2007
Revised May 2014

HIRING/EQUAL EMPLOYMENT OPPORTUNITY

The district is committed to compliance with all applicable federal, state and local laws governing equal employment opportunity and prohibiting employment discrimination.

The district values the diversity of its student population and believes that a diverse workforce, as reflected by differences in socio-economics, race, color, creed, gender, sexual orientation, religion, national origin, ancestry, age, genetic information, marital status or disability, can best prepare its students to participate fully as members of a pluralistic society. Therefore, the district shall promote and provide for equal opportunity in recruitment, selection, promotion and dismissal of all personnel. While always seeking to hire the best qualified person for any position, the district commits to make all reasonable efforts to increase the number of persons in the applicant pool who, if hired, would increase the diversity in the workforce.

LEGAL REFS.:
20 U.S.C.§ 1681
29 U.S.C. § 201
29 U.S.C.§ 621
29 U.S.C. § 701
42 U.S.C.§ 1201
42 U.S.C. § 2000d
42 U.S.C.§ 2000e
42 U.S.C. §2000ff et seq. (Genetic Information Nondiscrimination Act of 2008)
C.R.S. 22-32-110(1)(k)
C.R.S. 22-61-101
C.R.S. 24-34-301
C.R.S. 24-34-402

CROSS REFS.:
AC, Nondiscrimination/Equal Opportunity
ACE, Nondiscrimination on the Basis of Disability
GBAA, Discrimination and Harassment