

STAFF MEMBER DRESS

The general appearance of all school district employees, especially those who interact with the public, is an important aspect of the professional image the Board of Education wishes the District to reflect. Unless otherwise required by department or building rule, employees may choose their clothing for work consistent with the essential functions of their job and reasonable standards of professionalism, safety, cleanliness and hygiene. Department heads and building principals may require employees to change clothing and/or discontinue practices of dress that are inconsistent with the criteria in the immediately preceding sentence, or that have a negative impact on the educational process or district operations, as authorized by law.

Notwithstanding any other provisions of this policy, departments within the District may require that non-licensed staff wear uniforms for their position as defined by the supervisor of that department or adhere to identified dress code requirements within the department in order to promote a safe and productive working environment. Such requirements may include that non-licensed staff wear prescribed safety equipment or clothing.

Building principals and other department supervisors shall monitor employee dress according to the contents of this policy. They shall also have the authority to require compliance with the policy and to make building and department rules and regulations to implement this policy. Such rules and regulations, if developed, shall be included in department or building handbooks or other communication to employees.

LEGAL REFS: C.R.S. 22-32-109(1)(cc)